

The Regular Meeting of the Johnsonburg Area School District Board of Education was held Thursday, January 13, 2022 beginning at 6:30 PM with the following directors in attendance: D. Allegretto, J. Carnovale, C. Christoff, T. Crowe, R. Miller, S. Grunthner, B. Thorwart, and N. Zimmerman. Administration was represented by K. Haberberger, R. Kelly, K. Vollmer, and J. Allegretto. G. Luhr, Board Secretary, and S. Buck, Payroll/Personnel were in attendance as well as Attorney Rick Brown. Media was represented by the Johnsonburg Press.

The meeting began at 6:00 PM with a brief presentation from a representative of BWB Accounting regarding the school district audit for 2021. The regular meeting followed at 6:30 PM. (Copies in front cover of supplemental minutebook.)

During Public Comment, a member of the community was present to read a statement and ask about the health and safety plan and he thanked everyone for their service to our students.

President Thorwart called the meeting to order followed by the Pledge of Allegiance.

Carnovale moves seconded by Allegretto to approve the following: minutes from the regular meeting held on December 9, 2021, the Treasurer's Report from the General Fund including Disbursements and Revenue dated 11/21, the High School Activity Account, the High School Athletic Account, the Elementary Activity Account and the Cafeteria Report dated 11/21, Safety Committee Minutes dated 12/15/2021, and the bills lists. All vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

At 6:40 PM the Board entered Executive Session to discuss personnel and other matters. At 7:49 PM the regular meeting was called back to order.

## **A. Personnel**

**Agenda Item 1: Nursing Substitute Pay:** Allegretto moves seconded by Carnovale to grant permission to increase the substitute nursing pay to \$135.00 per day, effective immediately. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried.

**Agenda Item 2: Comp. Plan – Elementary Principal:** Carnovale moves seconded by Miller to approve the compensation plan for the Elementary Principal as presented. Roll Call Vote: Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Allegretto abstains. Motion carried. (Copy of comp. plan and abstention form inserted in supplemental minutebook.)

**Agenda Item 3: Comp Plan – HS Principal:** Crowe moves seconded by Zimmerman to approve the compensation plan for the HS Principal as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 4: Comp. Plan – Special Education Supervisor:** Carnovale moves seconded by Miller to approve the compensation plan for the Special Educational Supervisor as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 5: Comp. Plan – AD:** Allegretto moves seconded by Crowe to approve the compensation plan for the Athletic Director as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 6: Comp. Plan – Director of Finance:** Carnovale moves seconded by Crowe to approve the compensation plan for the Director of Finance as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 7: Comp. Plan – Central Office Assistant:** Christoff moves seconded by Crowe to approve the compensation plan for the Central Office Assistant as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 8: Comp. Plan – Personnel/Payroll:** Crowe moves seconded by Miller to approve the compensation plan for the Personnel/Payroll as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 9: Comp. Plan – Maintenance Supervisor:** Carnovale moves seconded by Allegretto to approve the compensation plan for the Maintenance Supervisor as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried. (Copy inserted in supplemental minutebook.)

**Agenda Item 10: Credit Recovery Facilitator:** Carnovale moves seconded by Allegretto to grant permission to the Superintendent to appoint a Credit Recovery Facilitator for the after school credit recovery program, to begin on or around January 26, 2022 and to finish at the end of the 2021-2022 School Year, with formal approval to be given at the February 10, 2022 board meeting. All vote yes. Motion carried.

**Agenda Item 11: Credit Recovery Mental Health Technician:** Carnovale moves seconded by Christoff to grant permission to the Superintendent to appoint a Credit Recovery Mental Health Technician for the after school credit recovery program, to begin on or around January 26, 2022 and to finish at the end of the 2021-2022 School Year, with formal approval to be given at the February 10, 2022 board meeting. All vote yes. Motion carried.

**Agenda Item 12: Resignation:** Allegretto moves seconded by Crowe to accept, with regret, the resignation of Mr. Chad Yurchick, Varsity Track and Field Head Coach, effective December 10, 2021. All vote yes. Motion carried.

**Agenda Item 13: Advertise:** Crowe moves seconded by Miller to grant permission to post and advertise for a Varsity Track and Field Head Coach. All vote yes. Motion carried.

**B. Education and School Activities**

**Agenda Item 1: Board Committee Appointments:** Carnovale moves seconded by Grunthaner to approve the board committee appointments for 2022. All vote yes. Motion carried. (Copy inserted in the supplemental minutebook.)

**Agenda Item 2: AP Exams:** Allegretto moves seconded by Crowe to grant permission for the district to pay the cost of AP exams for those students that have completed the test preparation requirements. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthaner, Crowe, and Thorwart vote yes. Motion carried.

**Agenda Item 3: Policies:** Allegretto moves seconded by Zimmerman to approve the following revised policies:

#222 Vol I 2020 titled *Tobacco and Vaping Products (Pupils)*

#323 Vol I 2020 titled *Tobacco and Vaping Products (Employees)*

#005 Vol I titled *Organization*

All vote yes. Motion carried. (Copy inserted in the supplemental minutebook.)

**Agenda Item 4: Amended Health and Safety Plan:** Allegretto moves seconded by Crowe to approve the amended Health and Safety Plan as presented; with continuing the masking requirement through to the February 10<sup>th</sup> board meeting, at which time the situation will be reevaluated. All vote yes. Motion carried. (Copy inserted in the supplemental minutebook.)

**Agenda Item 5: PLGIT P-Card Program:** Carnovale moves seconded by Miller to grant permission to apply for and participate in the PLGIT P-card Program. All vote yes. Motion carried.

**Agenda Item 6: Amendment to Board Agenda:** Crowe moves seconded by Zimmerman make a motion to amend the agenda to add the following motions due to time sensitive matters. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthaner, Crowe, and Thorwart vote yes. Motion carried.

**Agenda Item 7: Overnight Trip – JH Wrestlers:** Allegretto moves seconded by Grunthaner to grant permission for an overnight trip for the JH Wrestlers to leave on Friday, January 21, 2022 to attend a tournament on Saturday, January 22, 2022. All vote yes. Motion carried.

**Agenda Item 8: Overnight Trip – Competition Cheer:** Carnovale moves seconded by Crowe to grant permission for the Competition Cheerleaders to go to Hershey for an overnight trip on January 27, 2022 & January 28, 2022 for Competition Cheer States and return on January 29, 2022. All vote yes. Motion carried.

**Agenda Item 9: Overnight Trips:** Crowe moves seconded by Zimmerman to grant permission to the Superintendent to approve any overnight trips as they present themselves in regards to winter athletics. All vote yes. Motion carried.

**C. Finance**

**Agenda Item 1: Audit Report:** Allegretto moves seconded by Miller to approve the Management Discussion and Analysis for year ending 2021, Statement of Net Assets dated 2021, and the Expenditure and Revenue Detail report for 2021 as presented. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried

**Agenda Item 2: Independent Audit Report:** Crowe moves seconded by Zimmerman to approve the Independent Auditor's Report for fiscal year ending 2021. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried.

**Agenda Item 3: Internal Controls and Compliance:** Carnovale moves and seconded by Allegretto to approve the Internal Controls and Compliance in accordance with government auditing standards. Roll Call Vote: Allegretto, Carnovale, Christoff, Miller, Zimmerman, Grunthner, Crowe, and Thorwart vote yes. Motion carried.

At 8:10 PM, Allegretto moves seconded by Crowe to adjourn the meeting. All vote yes. Motion carried.

Read and approved this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

Gail Luhr  
Board Secretary