

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, January 13, 2022
6:30 PM Board Meeting
High School Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. ROLL CALL

IV. It is recommended that the following be approved:

Regular Meeting Minutes & Re-Organization	12/09/2021	Attachment #1
General Fund including Disbursements & Revenue	11/2021	Attachment #2
High School Activity Account	11/2021	Attachment #3
High School Athletic Account	11/2021	Attachment #4
Elementary School Activity Account	11/2021	Attachment #5
Cafeteria Account	11/2021	Attachment #6
Safety Committee Minutes	12/15/2021	Attachment #7
Bills List		Attachment #8

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____

Dr. Leslie _____

Mrs. Grunthaler _____

Mrs. Carnovale _____

Mr. Miller _____

Mrs. Crowe _____

Mrs. Christoff _____

Mrs. Zimmerman _____

Mrs. Thorwart _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to grant permission to increase the substitute nursing pay to \$135.00 per day, effective immediately.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

2. Recommend to approve the compensation plan for the Elementary School Principal as presented.

Attachment #9

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

3. Recommend to approve the compensation plan for the High School Principal as presented.

Attachment #10

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

4. Recommend to approve the compensation plan for the Special Education Supervisor as presented.

Attachment #11

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

5. Recommend to approve the compensation plan for the Athletic Director as presented.

Attachment #12

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

6. Recommend to approve the compensation plan for the Director of Finance as presented.

Attachment #13

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto ___	Dr. Leslie ___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller ___	Mrs. Crowe ___
Mrs. Christoff ___	Mrs. Zimmerman ___	Mrs. Thorwart ___

7. Recommend to approve the compensation plan for the Central Office Assistant as presented.

Attachment #14

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto ___	Dr. Leslie ___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller ___	Mrs. Crowe ___
Mrs. Christoff ___	Mrs. Zimmerman ___	Mrs. Thorwart ___

8. Recommend to approve the compensation plan for the Personnel/Payroll as presented.

Attachment #15

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto ___	Dr. Leslie ___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller ___	Mrs. Crowe ___
Mrs. Christoff ___	Mrs. Zimmerman ___	Mrs. Thorwart ___

9. Recommend to approve the compensation plan for the Maintenance Supervisor as presented.

Attachment #16

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto ___	Dr. Leslie ___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller ___	Mrs. Crowe ___
Mrs. Christoff ___	Mrs. Zimmerman ___	Mrs. Thorwart ___

10. Recommend to grant permission to the Superintendent to appoint a Credit Recovery Facilitator for the after school credit recovery program, to begin on or around January 26, 2022 and to finish at the end of the 2021-2022 School Year, with formal approval to be given at the February 10, 2022 board meeting.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto ___	Dr. Leslie ___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller ___	Mrs. Crowe ___
Mrs. Christoff ___	Mrs. Zimmerman ___	Mrs. Thorwart ___

11. Recommend to grant permission to the Superintendent to appoint a Credit Recovery Mental Health Technician for the after school credit recovery program, to begin on or around January 26, 2022 and to finish at the end of the 2021-2022 School Year, with formal approval to be given at the February 10, 2022 board meeting.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie_____	Mrs. Grunthamer _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff_____	Mrs. Zimmerman _____	Mrs. Thorwart_____

12. Recommend to accept, with regret, the resignation of Mr. Chad Yurchick, Varsity Track and Field Head Coach, effective December 10, 2021.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie_____	Mrs. Grunthamer _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff_____	Mrs. Zimmerman _____	Mrs. Thorwart_____

13. Recommend to grant permission to post and advertise for a Varsity Track and Field Head Coach.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie_____	Mrs. Grunthamer _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff_____	Mrs. Zimmerman _____	Mrs. Thorwart_____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the board committee appointments for 2022.

Attachment #17

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie_____	Mrs. Grunthamer _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff_____	Mrs. Zimmerman _____	Mrs. Thorwart_____

2. Recommend to grant permission for the District to pay the cost of AP exams for those students that have completed the test preparation requirements.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie_____	Mrs. Grunthamer _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff_____	Mrs. Zimmerman _____	Mrs. Thorwart_____

3. Presented for the second reading and recommended for approval are revised Policies: Attachment #18

#222 Vol I 2020 titled *Tobacco and Vaping Products (Pupils)*
#323 Vol I 2020 titled *Tobacco and Vaping Products (Employees)*
#005 titled *Organization*

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller___	Mrs. Crowe ___
Mrs. Christoff___	Mrs. Zimmerman ___	Mrs. Thorwart___

4. Recommend to approve the amended Health and Safety Plan as presented. Attachment #19

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller___	Mrs. Crowe ___
Mrs. Christoff___	Mrs. Zimmerman ___	Mrs. Thorwart___

5. Recommend to grant permission to apply for and participate in the PLGIT P-card Program.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller___	Mrs. Crowe ___
Mrs. Christoff___	Mrs. Zimmerman ___	Mrs. Thorwart___

6. Recommend to amend the agenda to add the following motions due to time sensitive matters.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller___	Mrs. Crowe ___
Mrs. Christoff___	Mrs. Zimmerman ___	Mrs. Thorwart___

7. Recommend to grant permission for an overnight trip for the JH Wrestlers to leave on Friday, January 21, 2022 to attend a tournament on Saturday, January 22, 2022.

Motion_____Second_____

Roll Call Vote:___Voice Vote:___Ayes___Nayes___Abstain___

Mr. Allegretto___	Dr. Leslie___	Mrs. Grunthaler ___
Mrs. Carnovale ___	Mr. Miller___	Mrs. Crowe ___
Mrs. Christoff___	Mrs. Zimmerman ___	Mrs. Thorwart___

8. Recommend to grant permission for the Competition Cheerleaders to go to Hershey for an overnight trip on January 27, 2022 & January 28, 2022 for Competition Cheer States and return on January 29, 2022.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

9. Recommend to grant permission to the Superintendent to approve any overnight trips as they present themselves in regards to winter athletics.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

C. FINANCE

1. Recommend to approve the Management Discussion and Analysis for year ending 2021, Statement of Net Assets dated 2021, and the Expenditure and Revenue Detail Report for 2021 as presented.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

2. Recommend to approve the Independent Auditor's Report for fiscal year ending 2021.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

3. Recommend to approve the Internal Controls and Compliance in accordance with government auditing standards.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Allegretto _____	Dr. Leslie _____	Mrs. Grunthaler _____
Mrs. Carnovale _____	Mr. Miller _____	Mrs. Crowe _____
Mrs. Christoff _____	Mrs. Zimmerman _____	Mrs. Thorwart _____

Regular Meeting
January 13, 2022

- V.** Superintendent's Report – Ms. Karen Haberberger
- VI.** Solicitor's Report – Mr. Richard Brown
- VII.** High School Principal's Report – Mr. Ray Kelly
- VIII.** Elementary Principal's Report – Mrs. Judy Allegretto
- IX.** Special Education Supervisor's Report – Mrs. Kara Vollmer
- X. ADJOURNMENT OF MEETING**